



## TERMS AND CONDITIONS

### In consideration for participating in **STARCONFERENCE** in **SANDALS ROYAL BAHAMIAN** participant agrees:

1. To release, discharge, and forever hold harmless Wellmark International doing business as Central Life Sciences, its parent company, subsidiaries, related and/or affiliated companies, divisions, agents, employees, successors, and heirs ("Wellmark") for, from and against any and all liability, claims or actions for injury or damages or losses of any kind:
  - (a) by reason of or arising from participation or attempted participation in **STARCONFERENCE** that might be sustained by participant or by participant's guest (maximum of one (1) guest at least 21 years of age per participant allowed); no one under 18 years of age is allowed at the resort; or
  - (b) caused to any participant and/or to any participant's guest by reason of or arising from social or labor unrest, terrorist activities, mechanical or construction failures or difficulties, diseases, local laws, climatic conditions, abnormal conditions or developments, or any other actions, omissions or conditions outside Wellmark's control, including, but not limited to, transmission of diseases, such as COVID-19; or
  - (c) by virtue of any blurring, distortion, alteration, optical illusion, or use in composite form, whether intentional or otherwise, that may occur or be produced in any pictures taken of participant and/or participant's guest during **STARCONFERENCE**, or in any processing tending toward the completion of the finished product, and/or Wellmark's using and/or publishing likenesses, images, etc. of participant and/or participant's guest.
2. That any ticket issued to participant and/or participant's guest is non-transferable and non-refundable, and that any additional fees incurred by participant and/or participant's guest (i.e., airplane meals and/or beverages, reservation changes) are and shall be the sole responsibility of the participant. Changes to ticket reservation and/or room reservation are dependent on availability.
3. Participant is responsible for:
  - (a) any and all applicable taxes associated with participation or attempted participation in **STARCONFERENCE**; and
  - (b) any and all damages to participant's and/or participant's guest's hotel room which are due to participant's and/or participant's guest's actions, including, without limitation, any surcharges/fees billed by the resort as a result of participant and/or participant's guest smoking in the hotel room and/or any other non-smoking area; and
  - (c) compliance by participant and participant's guest with any and/all federal and local laws, including, not limited to, the minimum age for consumption of alcohol and for gambling; and
  - (d) filling out and sending in the registration form(s) for the **STARCONFERENCE** in **SANDALS ROYAL BAHAMIAN** will be deemed as acceptance of these terms on the part of the participant and participant's guest.